

City of Upland  
 UPMA Salary Schedule  
 Effective 6/26/2022

Job Description	Grade		STEP				
			1	2	3	4	5
POLICE CAPTAIN	6461	Hourly	71.46	75.03	78.78	82.72	86.86
		Monthly	12,385.89	13,005.19	13,655.45	14,338.22	15,055.13
		Yearly	148,630.70	156,062.24	163,865.34	172,058.63	180,661.56
POLICE LIEUTENANT	5421	Hourly	60.59	63.62	66.80	70.14	73.64
		Monthly	10,501.58	11,026.66	11,578.00	12,156.89	12,764.74
		Yearly	126,018.97	132,319.93	138,935.94	145,882.73	153,176.88
POLICE SERGEANT	5387	Hourly	50.19	52.70	55.33	58.10	61.01
		Monthly	8,699.59	9,134.56	9,591.29	10,070.86	10,574.40
		Yearly	104,395.02	109,614.77	115,095.53	120,850.31	126,892.83